General rule: Whatever the office style is, you should dress one level higher for your interview. For example, if the office you want to work for primarily dresses in business casual, then dress business formal for your interview.

Offices fall under four general styles of attire (listed in ascending order of formality):

1. Casual
   - Shorts, jeans, sneakers
   - All colors

2. Business Casual
   - Attire: Skirts/slacks (no jeans), sweaters, cardigans, polos, button-ups
   - Tie optional
   - Colors: Subtle shades of many colors such as blue, gray, white, tan, rust
   - Keep patterns small
   - Jewelry: Acceptable as long as it’s not flashy
   - Shoes: Polished
   - Hair: Styled

3. Business Formal
   - Attire: Matching jacket and skirt/slacks
   - A professional tie
   - Colors: Subtle colors such as gray, navy, tan, or light blue
   - Jewelry: Minimal, small earrings, small necklace, ring, watch
   - Shoes: Polished
   - Hair: Out of face

4. Business Conservative
   - Attire: Matching jacket and skirt/slacks
   - Long-sleeved button-up shirt
   - A conservative tie
   - Colors: Conservative colors such as black, navy, white, and dark gray
   - Jewelry: Limited, a watch or ring
   - Shoes: Closed-toe, black stockings
   - Hair: Out of face

How can I find out what employees at the company usually dress?

- Physically visit the organization and observe what employees are wearing. Make sure it’s not a “dress down” day for them
- Call the hiring manager or human resources department and ask what the dress code is
- Ask recruiters at a job fair

If you’re unsure what to wear, dress more conservatively. It’s better to be overdressed than underdressed!